



Elavon Financial Services Designated Activity Company
Modern Slavery and Human Trafficking Statement
Financial Year ending 31 December 2020

This modern slavery and human trafficking statement is made pursuant to Section 54, Part 6 of the Modern Slavery Act (UK) 2015 and sets out the steps that Elavon Financial Services DAC ("**Elavon**") is taking to ensure that slavery and human trafficking is not taking place in our supply chains or in any part of our business ("**Statement**").

Elavon

Elavon is a licensed credit institution registered in Ireland and regulated by the Central Bank of Ireland. Elavon provides merchant services, corporate payment services, corporate trust services and depositary services primarily in the European Economic Area ("**EEA**"), including the United Kingdom (following its departure from the European Union).

Elavon is committed to the highest level of ethical standards and sound governance arrangements in relation to the management of its activities.

Elavon complies with all relevant employment laws, including laws relating to working conditions of staff, and has relevant policies and procedures in place to ensure the requirements are followed.

Supply Chain

In view of the nature of the immediate suppliers in Elavon's supply chain, Elavon has elected to adopt a proportionate approach to supply chain management. Elavon has implemented a supplier review programme as a means of validating that our supply chain is free of slavery and/or human trafficking.

This programme has been implemented as part of our standard supplier due diligence process whereby appropriate enquiries are made, both as regards to the immediate supplier and also their own supply chain, and supplier responses to enquiries are received and assessed prior to a supplier contract being awarded or renewed.

Elavon will not knowingly support nor do business with any suppliers who are involved in modern slavery and/or human trafficking.

Statement Approval

This Statement was approved by the Board of Elavon on 17 day of December 2020 and has been signed by a Director of Elavon and published on all relevant Elavon websites, with a link to the Statement in a prominent place on Elavon's homepage. This Statement will also be published in Elavon's Annual Report for the financial year end 31 December 2020.

A handwritten signature in black ink, appearing to be "Debra Lytle".

January 07, 2021 16:34

Director

Elavon Financial Services DAC

Voting Results for Modern Slavery and Human Trafficking Statement

The signature vote has been passed. 1 votes are required to pass the vote, of which 0 must be independent.

| Vote Response | Count (%) |
|----------------------|------------------|
| Yes | 1 (100%) |
| No | 0 (0%) |
| Abstained | 0 (0%) |
| Not Cast | 0 (0%) |

Voter Status

| Name | Vote | Voted On |
|---------------|-------------|------------------------|
| Lynch, Declan | Yes | January 07, 2021 16:34 |